

Lady Lakers Volleyball Club

Board Meeting



Meeting Date: March 6, 2024

Meeting Called to Order: 6:07 PM

Board Members Present: McCall Plourde, Wendy Peterson, Justin Quo, Jackie Bossoletti, Sarah Block, Courtney Hanevold

Additional non-board members also present.

Meeting Agenda and Previous Meeting Minutes

- Motion to accept previous meeting minutes and current meeting agenda: Matti
- Motion Second: Justin
- Motion: Passed

Treasurer's Report

- \$18,609 projected expenses for 2024 season.
- JVA no longer accepts USA Volleyball background check. This results in an unforeseen charge of \$35 per coach for JVA background check.
 - All coaches have completed the additional background check except Bailey. McCall will reach out to her.
- \$276 earned from 15% of clothing order. Thank you Hasbargen Customs.

- Motion to accept treasurer's report: Wendy
- Motion Second: Justin
- Motion: Passed

Old Business

Non Profit Status

- We have received our non-profit status.
- Status was lost in the past due to failure to file 990 tax form for 3 consecutive years.

Bylaw Changes

- Changes need to be made available to non-board members and discussed at 3 consecutive meetings prior to the vote for change. We will begin these discussions in June and will update the website to include information recommended for change.

New Business

Grievance Procedure and Representative

- Recommendation to have a non-biased person be rep as a parent or coach may have some personal connection to the issue.
- Courtney is willing to be grievance contact as long as she has some guidance.
 - Discussion regarding duties of this roll
 - Create and monitor specific email.
 - Respond to emails quickly including the plan for presentation to the board if needed.
 - Not responsible for decisions regarding grievance. Representative is strictly a point of contact.

- Motion to approve Courtney as Grievance Representative: Justin
- Motion Second: Matti
- Motion: Passed

Tournament Rostering

- Discussion regarding roster for 13s and 15s team in event of a player unavailable.
- It is easier to roster ahead of time than in an emergency.
- Players and families would need to stay an additional night.
 - In fairness they should be notified at minimum 24 hours prior to the event.
- This would only work for Duluth and Monticello as all players are playing full weekend in Fargo.
- Justin and Hannah will reach out to families of players that are age eligible to determine if anyone is available and/or willing.
- Recommendation to assign alternate players for 2025 season if teams only have 6 players.

End of Season Party

- Recommendation to hold in a different location such as bowling alley.
- Discussion regarding senior gifts. Something other than a blanket, maybe Stanley type mug.
- McCall will reach out to bowling alley.
- Further information to come.

Jerseys

- McCall and others will sort jerseys.
- Coaches have asked for size and desired #s from players. Priority will start with top team.
- Jerseys will be distributed in time for Duluth tournament.

Additional Items Discussed

- T-shirts for new coaches will be purchased by the club.
- Suggestion of Amazon Wish List for coaches
- Suggestion of sponsorship t-shirts to be worn for warm-ups.
- Suggestion of additional sizes, including more youth for clothing. Also include a pant option.

Next Meeting

- April 3, 6:00pm
- New Moon Coffeehouse

Meeting Adjourned: 7:28pm